

How can we make sure that everyone is included?

Future

Let's look at this week's story



The technology company, Google, has recently announced changes to its search engine, including the introduction of the 'Monk Skin Tone Scale' to help make search results more inclusive by showing a wider range of skin tones. Professor Dr Ellis Monk (creator of the Monk Skin Tone Scale) and Google aim to tackle the unfair balance of skin tones we see when searching online. The Monk Skin Tone Scale has 10 skin tones.

Learn more about this week's story [here](#).
Watch this week's useful video [here](#).
This week's Virtual Assembly [here](#).



This week's story looks at events related to ...



How does it make me feel?



sad	angry	happy	confused	excited	worried	shocked	afraid
despondent disconsolate dismal doleful downhearted forlorn gloomy melancholic miserable woeful wretched	aggrieved annoyed discontented disgruntled distressed exasperated frustrated indignant offended outraged resentful vexed	beaming buoyant cheery contented delighted enraptured gleeful glowing joyful	addled baffled bemused bewildered disorientated indistinct muddled mystified perplexed puzzled	animated elevated enlivened enthusiastic exhilarated exuberant thrilled	agitated anxious apprehensive concerned disquieted distraught distressed disturbed fretful perturbed troubled uneasy	astonished astounded disconcerted distressed dumbfounded horrified staggered startled stunned surprised	alarmed apprehensive daunted fearful frantic horrified petrified terrified



Read through the information below about the Monk Skin Tone Scale and Crayola's crayons.

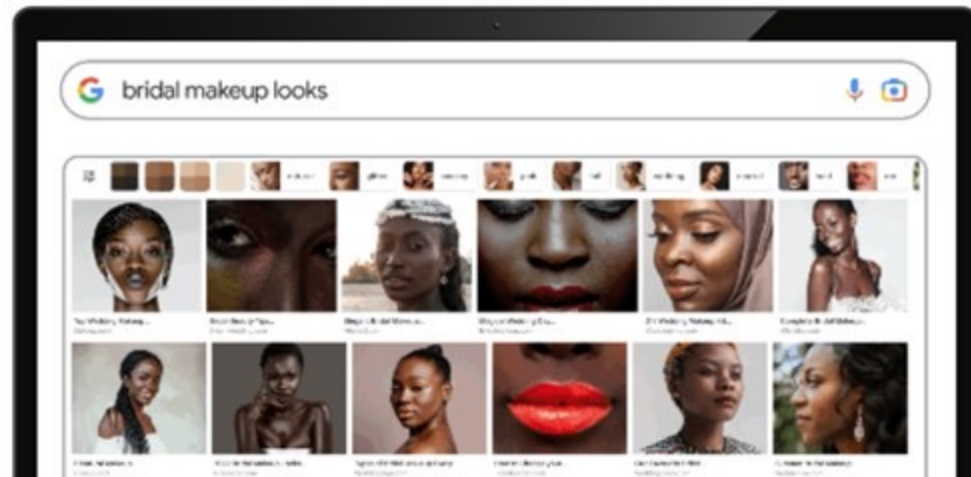
What is the Monk Skin Tone Scale?

The Monk Skin Tone Scale, named after professor Dr Ellis Monk, has 10 different skin tones. Google has said it is using the scale to improve things like search options and image results. This technology aims to make everyone feel more included when using and searching the internet.



How will it work?

When searching for people-related images on Google Images, users will see an option to filter results by skin tone. For example, someone planning a wedding and searching for 'bridal makeup looks' can then choose their skin tone and be shown results unique to them.



Source: Google

Crayola Colours of the World

Last year, Crayola revealed its Colours of the World crayons. The 24 shades are said to represent around 40 different skin tones. Rich Wuerthele, the boss at Crayola says, "With the world growing more diverse than ever before, Crayola hopes our new Colours of the World crayons will increase representation and foster a greater sense of belonging and acceptance".



Source: Crayola

Can you think of times when you have felt included?

Is inclusion only skin deep?

Some might say the 'monk scale' is a superficial attempt to increase inclusion and equality.

Why might they say this?

What do you think?



Look at the resource below, which shares some examples of people feeling left out.

Josh had forgotten it was non-uniform day at school. When he arrived and realised everyone was wearing clothes from home and he was in school uniform, he felt very left out.



Omesh wasn't invited to his friend's birthday party. His friend was only allowed to invite two guests and Omesh wasn't chosen. He was very upset and disappointed.



Razna moved house and started her first day at a new school. She felt very shy, nervous and lonely as she didn't know anybody.



Chloe asked if she could join in with the game of football at playtime. She was told to go away as she wasn't allowed to play.



Elliott wanted to join in with the game his friends were playing at the park. He was told he couldn't as anyone playing had to have a Poppit and he didn't have one.

**For each, decide if it is intentional or unintentional.
What could you do to help each of the people feeling left out?**



Look at the resource below, which shares some more information about skin-coloured products.



Make-up

There are many different make-up companies that provide different shades to match people's skin tones. In 2017, Rhianna introduced her own range of make-up as she was frustrated by options for Black and Asian people.



Sun cream

Sun cream can leave white marks on skin, which can be more noticeable on darker skin tones. Venus Williams has teamed up with The Sunscreen Company and Credo Beauty to create a more inclusive sun cream for all skin shades and types.



Plasters

Many people like to wear skin-coloured plasters so they blend in and are not noticed by others. In 2020, Tesco announced they were making plasters in a variety of skin tones to match people's skin colour better.



Ballet shoes

In the UK, there were no companies making ballet shoes for darker skin tones until 2018.



Dolls and toys

Many companies making dolls and toys have tried to become more inclusive by reflecting society.

How do you think it might feel buying a skin-coloured product that does not represent your skin colour?

For KS2 Discussion

What other groups may not feel included?

How can we support everyone's inclusion in society when our differences may not be visible?

Eg gender identity
sexual identity
hidden disability
Mental health/illhealth

Reflection



It's important that we are mindful in all situations of making others feel included, sometimes a small action or change to make others feel welcome can go a long way.





Mutual Respect

Not everyone is the same as me and their lives can be very different from mine. If we all try to understand one another, we can help to make sure we all feel included.





UN Rights of a Child



We all have the right to our own identity, which is an official record of who we are. Our name, nationality, beliefs and ethnicity all form part of our identity.

